



Mantle

Grounded Business Guidance

# Training and Support for your Business

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# Who Are We?

Mantle is an ethical training and consultancy provider, supporting businesses to be resilient, sustainable and to lead the way in ethical business practices.

We offer support in a range of areas, from understanding and implementing social value policies into your business through to creating ethical practices that consider your suppliers, your team and your customers.

With over a collective 35 years of running their own ethical businesses, our senior leadership team are experts in understanding how to implement ethical practices into what you do. We offer bespoke support that is targeted towards your needs and brings business theory, practice and experience together, supporting you with your needs through a mixture of coaching and mentoring, consulting and training.

We deliver training courses on a range of topics including: social value; inclusive leadership; being a conscientious business owner; and entrepreneurship. All of our training is underpinned with ethical perspectives and with the aim of making you and your business conscious of the impact you are having on your employees, supply chains, customers, and your wider social impact.

Our training and support is delivered according to your needs and can include one of our 'off the shelf' courses, or bespoke consultancy, mentoring and training. Whatever you choose we will work closely with you to make sure that your needs are supported and that you can start to lead the way in sustainable and ethical business practices.

This booklet will give you an indication of the potential investment for your business. We are collaborative in our approach, and will happily adapt our delivery to your needs.

*Loved today - just what I need as I move into year 4, and writing our next three year plan*

*(Charlotte Elliot, Affinity2020)*



# Social Value Support

Our social value support aims to guide business leaders like you towards a sustainable future by integrating social value into your core business strategies, policies, and practices.

Our expert consultants offer personalised, in-person consultancy sessions tailored to meet the unique needs of your business. These sessions are specifically crafted for visionary business leaders who are committed to making a positive impact on society while driving their business towards success.

We understand that your time is valuable. Our consultancy sessions are flexible and adaptable, ensuring that the time invested aligns seamlessly with the needs and pace of your business. We aim to work with you to unlock the full potential of your business by harnessing the power of social value. This investment is not just a transaction; it's a strategic move towards ethical growth and long-term success.

## Key Benefits:

- Gain a comprehensive understanding of social value and its integration into your business model.
- Receive personalised strategies to align your policies and practices with ethical standards.
- Harness the potential for positive societal impact while driving business growth.

Take the first step towards a socially responsible and prosperous future. Contact us today to schedule your bespoke consultancy session and embark on a journey of ethical business transformation. Together, let's create a positive legacy that extends beyond profits.

**Delivery Method:** In-person consultancy

**Who For?** Business Leaders

**Time Commitment:** Variable according to your needs

**Financial Investment:** £2000 per day





# Inclusive Leadership Training

Our comprehensive Inclusive Leadership Training is designed for managers, and provides a unique opportunity to develop essential skills for effective and inclusive leadership. The immersive 4-day in-person experience will cultivate essential skills for effective and inclusive leadership.

We understand that each business has its unique challenges and strengths. That's why our Inclusive Leadership Development Program offers a flexible approach. We actively listen to your business and its specific needs, allowing us to adapt the core training content accordingly. This flexibility enables us to focus on particular areas within the inclusive leadership training that align with your organisation's priorities.

Our consultant trainers bring a wealth of experience from working and managing in inclusive environments. With a proven track record of supporting individuals to succeed in diverse settings, they infuse practical insights into the training, ensuring a rich and authentic learning experience.

## Key Benefits:

- Explore leadership models with an Equality, Diversity, Inclusion (EDI) focus.
- Learn frameworks for communication that prioritise inclusivity.
- Understand diverse models for inclusive decision-making and problem-solving.
- Explore components of emotional intelligence with an EDI perspective.
- Emphasise teamwork, dynamics, and collaboration with inclusivity.
- Address conflicts with an equity and inclusion lens.
- Develop a strategic mindset aligning goals with diversity.
- Set goals, create action plans, and engage in peer feedback for continuous improvement.

Join us to elevate your managers, drive positive change, and foster diversity and inclusion within your team. Contact us to speak further about your needs for inclusive leadership training in your business.

**Delivery Method:** In-person

**For who?** Managers

**Minimum Number:** 6

**Maximum Number:** 12

**Time Commitment:** 4 day course

**Financial Investment:** £6000



# Introduction to Entrepreneurial Leadership

Embark on a transformative journey with our "Introduction to Entrepreneurial Leadership" course, designed to empower Business Leaders, Managers, and Staff Teams alike. This course goes beyond theory, offering a hands-on approach to understanding the skills demonstrated in entrepreneurial leadership. Participants will gain practical insights, enabling them to navigate the challenges and seize opportunities in today's dynamic business landscape.

Mantle understands the challenges that leaders and teams face in the relentless rhythm of their day-to-day responsibilities, where monotony can become a hindrance to innovation and growth (personally and professionally). This course aims to break through this monotony, injecting a renewed sense of vitality into the work of leaders and teams, providing a fresh perspective that fosters creativity, resilience, and an entrepreneurial spirit.

## Key Benefits:

- Gain insights into how entrepreneurship shapes your thinking and problem-solving approaches.
- Understand and apply the key attributes of an entrepreneur to enhance your work environment.
- Begin honing entrepreneurial skills with the aim of integrating them seamlessly into your daily tasks.
- Grasp the role of creativity and adaptability in entrepreneurial endeavours.
- Start enhancing your strategic vision, aligning goals with foundational entrepreneurial principles.
- Unleash the creativity and diverse thinking in your managers and staff team.

Unlock the secrets of successful entrepreneurial leadership, empower your team, and propel your business to new heights. Contact us to discuss your needs around entrepreneurial leadership.

**Delivery Method:** In-person

**For who?** Business Leaders, Managers and Staff Team

**Minimum Number:** 6

**Maximum Number:** 12

**Time Commitment:** 1 day course

**Financial Investment:** £1500





# Developing Entrepreneurial Leaders

Embark on a transformative journey with our "Developing Entrepreneurial Leaders" training course. Tailored for Business Leaders, Managers, and Staff Teams, this intensive 2-day, in-person experience is designed to cultivate key skills essential for effective leadership in today's dynamic business landscape.

In an era where the business environment is continually evolving and growing more complex, Mantle recognises the paramount importance of cultivating strong leadership and robust team dynamics. This course is designed with a deep understanding that thriving in today's intricate business landscape requires leaders and teams equipped with enterprise skills. We believe that a workforce armed with creativity and diversity in problem-solving is better prepared to navigate the multifaceted challenges of the modern business world. The two days will aim to empower your leaders and teams not just to cope with complexity but to embrace it, leveraging entrepreneurial skills to propel innovation, resilience, and success within your organisation.

## Key Benefits:

- Cultivate a mindset of creativity and innovation for continuous improvement.
- Develop the ability to navigate change and uncertainty with confidence.
- Learn to assess and manage risks effectively for informed decision-making.
- Align your vision with organisational goals, identifying and seizing new opportunities.
- Approach challenges proactively, turning them into opportunities for growth.
- Sharpen leadership abilities to inspire and motivate teams effectively.
- Understand and address customer needs for product/service alignment.
- Maximize resource utilisation for efficient and sustainable operations.

Join us in unlocking leadership excellence and take the first step toward a future where innovation, resilience, and strategic vision drive your businesses success.

**Delivery Method:** In-person

**For who?** Business Leaders, Managers and Staff Team

**Minimum Number:** 6

**Maximum Number:** 12

**Time Commitment:** 2 day course

**Financial Investment:** £3500



# Other Training and Support

At Mantle, we believe in continuous growth and offer a variety of resources and support to further enhance your leadership journey. Below are just some of the ways that you can support you along the way.

## Online Accelerators

Explore our online accelerators tailored for small to medium businesses. These programs provide comprehensive support for leadership development and the cultivation of sustainable, ethical business practices, and are fully delivered online. Contact us to learn more about how our accelerators can propel your business forward.

## Online Academy

Take advantage of our online academy, designed for convenience and accessibility. From free blogs and enlightening podcasts to engaging paid online courses, we provide diverse avenues for businesses of all sizes and budgets to further develop their skills and knowledge.

## Consultancy, Coaching, and Mentoring

Delve deeper with our bespoke consultancy, coaching and mentoring services. Whether you need support in implementing ethical policies, refining processes, or undergoing resilience audits, our team is ready to assist. Reach out to us for personalised training that aligns with your unique organisational goals.

## Connect with Us

If you're interested in exploring how Mantle can continue to support your growth or would like to engage in a conversation about our services, don't hesitate to contact us. Your journey towards effective leadership and ethical business practices is just beginning.

Thank you for choosing Mantle. We look forward to being a valuable partner on your ongoing journey to success and ethical excellence.

**Website:** [mantleco.io](https://mantleco.io)

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